



Early Head Start

2010-2011

ANNUAL REPORT

Mission Statement: To promote healthy outcomes for pregnant women, to enhance the development of very young children and to promote healthy family functioning.



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YMCA Early Head Start is a Delegate Agency funded by the Hillsborough County

OUR STAFF

Tom Looby – President and Chief Executive Officer

Michael Brown – Senior Group Vice President

Beth Barrett – Vice President (YMCA Professional Services)

Brandice Richardson – Policy Committee Chairperson

Sylvia Hubbard – Early Head Start – Program Director

Shayla Bryant – Family Support Specialist Lead

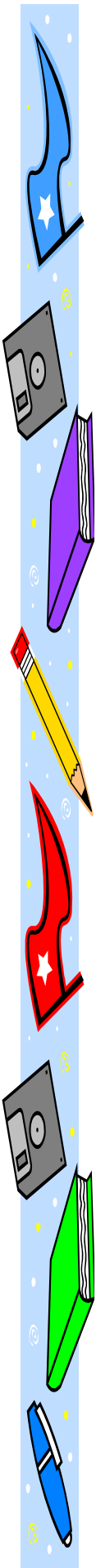
Carla Soto—Family Support Specialist

Marta Laos – Education Specialist

Nancy Narvaez – Education Support Specialist

Adanna Watson – Nurse/Health & Disability Specialist

2010-2011 GRANT PROGRAM FUNDING



<u>Federal Dollars</u>	<u>Budget</u>	<u>*Estimated FY Actual</u>
<i>Salaries & Benefits</i>	<i>219,271.00</i>	<i>221,442.97</i>
<i>Contractual Services</i>	<i>583,615.00</i>	<i>582,807.35</i>
<i>Client Assistance</i>	<i>25,000</i>	<i>18,677.55</i>
<i>Operating Services</i>	<i>68,374.00</i>	<i>61,912.39</i>
<i>Indirect Cost</i>	<i>61,600.00</i>	<i>61,600.00</i>
<i>Total</i>	<i>957,860.00</i>	<i>946,440.26</i>

<u>Non Federal Dollars</u>	<u>Budget</u>	
<i>Personnel</i>	<i>19,321.00</i>	<i>115,460.55</i>
<i>Other</i>	<i>15,496.00</i>	<i>37,254.93</i>
<i>In-Kind</i>	<i>55,385.00</i>	<i>26,767.16</i>
<i>Total</i>	<i>90,202.00</i>	<i>179,482.64</i>

PROGRAM OVERVIEW

The Tampa Metropolitan Area YMCA Early Head Start Program is a delegate agency of the Hillsborough County Board of County Commissioners (BOCC) Head Start/Early Head Start Program. Our goal is to partner with family child care homes (FCCH) throughout specific zip codes throughout Hillsborough County, providing full-day, full-year comprehensive services to children and their families age's six weeks to three years.



During the 2010-2011 as part of the American Recovery and Reinvestment Act (ARRA) the program's budget was \$957,860. The YMCA Early Head Start, along with community partners, provided program support in the form of in-kind services totaling \$239,465.00, to further support the implementation of high-quality program services.

The program provided services to 125 children and has a funded enrollment of 80 children. The average monthly enrollment was 90 percent. Services include health and development for infants and toddlers and promotion of parents' abilities to support their child's cognitive, social, emotional and physical development. There are currently twenty (20) Family Child Care homes; of that number six providers are Hispanic.

Federal Review

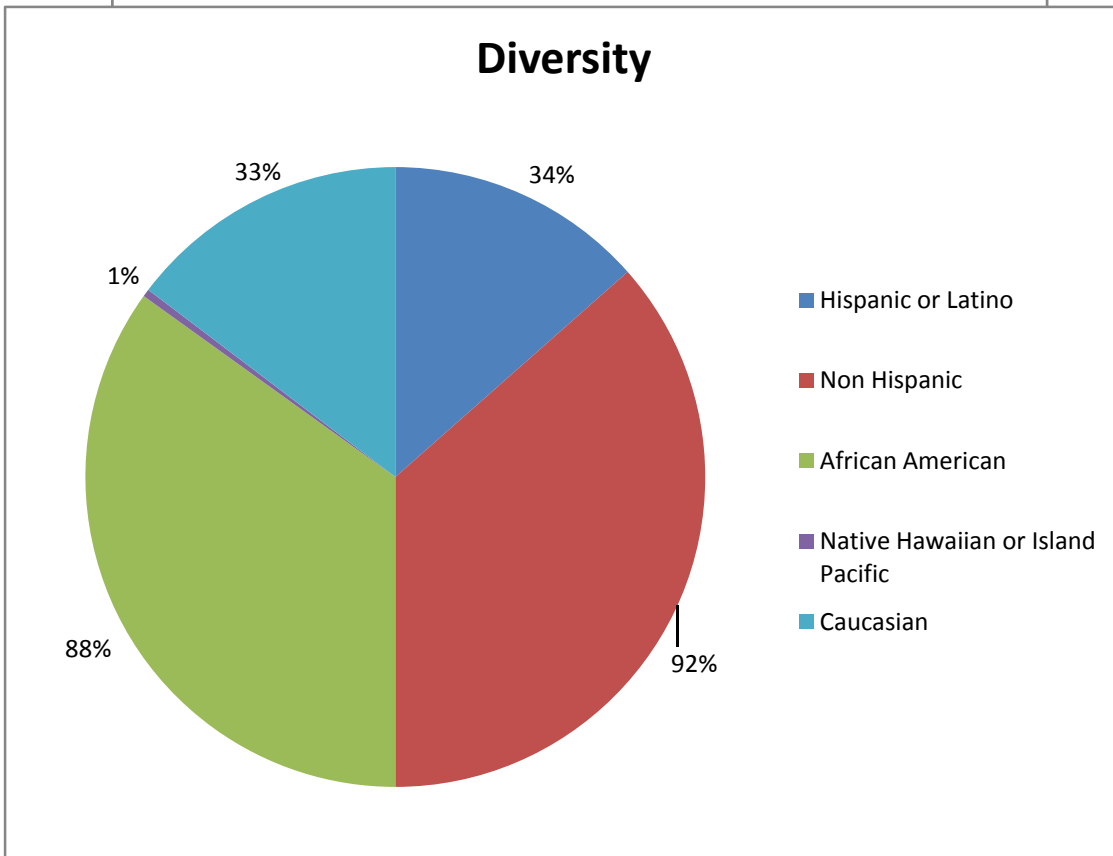
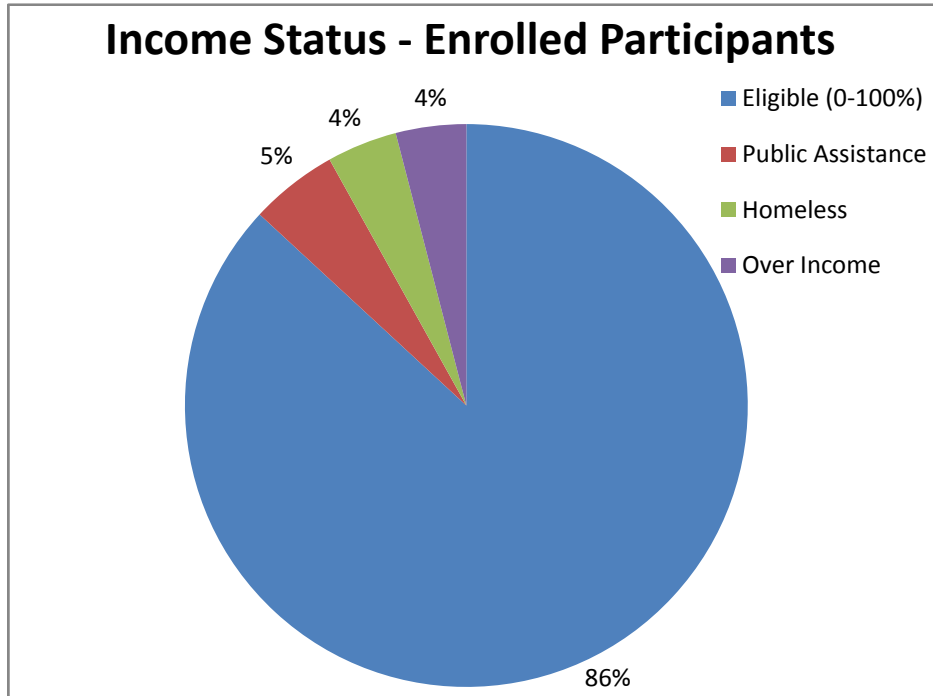
The Administration for Children and families (ACF) conducted an on-sight monitoring of the Hillsborough County Board of County Commissioners Head Start/Early Head Start grantee during January 2010. The YMCA Early Head Start program has not had a federal review. The Tampa YMCA will have a federal review during the next federal review period.

Financial Audit

An Independent audit was administered on the Tampa YMCA and the Tampa YMCA Early Head Start program. For fiscal year 2009 and thereafter, not less than 10 percent of the total number of children actually enrolled by each Head Start agency and each delegate agency must be children with disabilities determined to be eligible for special education and related services unless a waiver has been approved by ACF (42 USC9835 (d)). The Tampa YMCA Early Head Start program was unable to meet the 10% threshold as required by the grant.

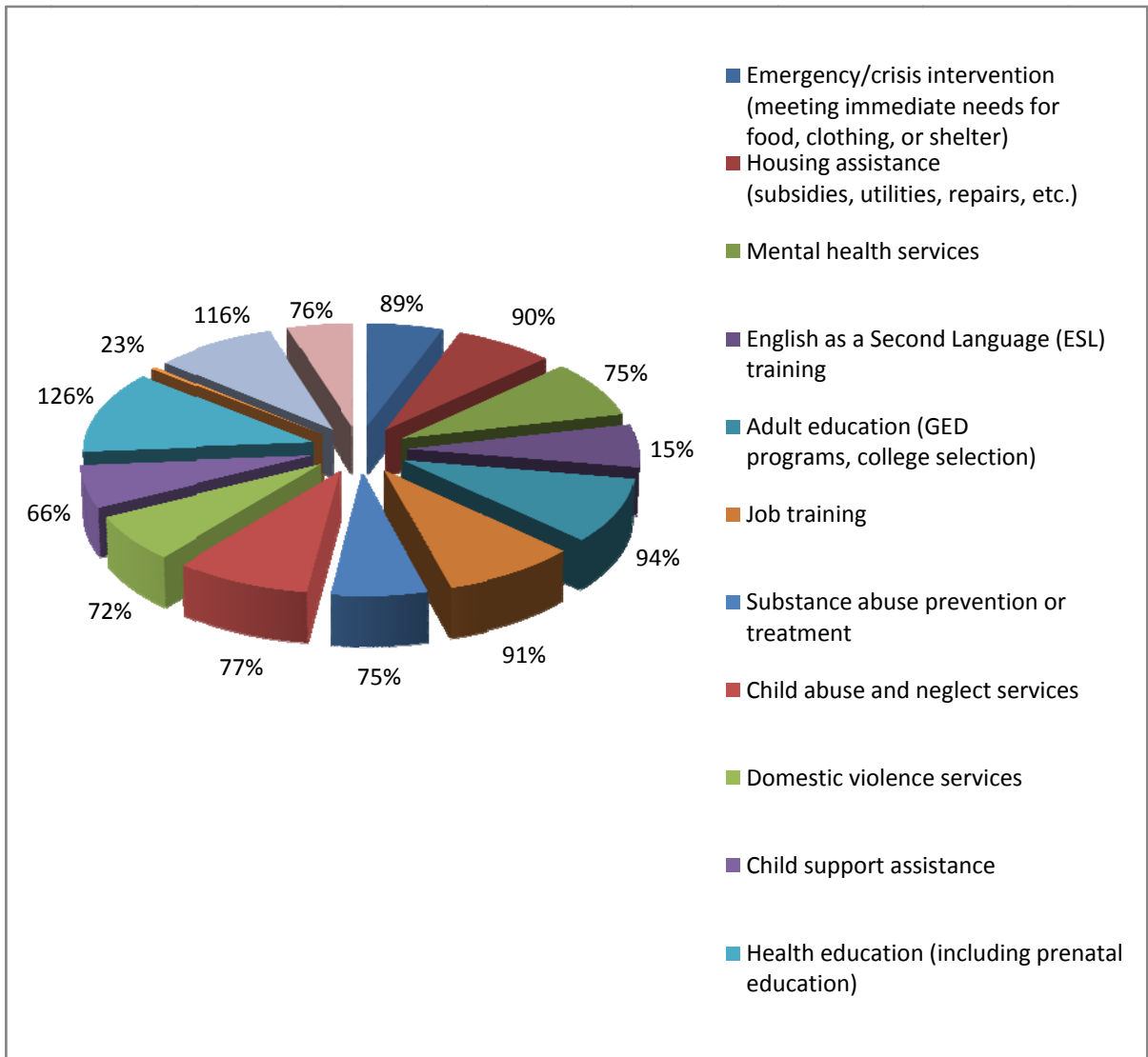
Our Population

The YMCA Early Head Start Program recruits families throughout the year. The key types of eligibility are within the categories of age and income. Our program embraces ethnic, cultural and linguistic diversity.



Family Outcomes

The key to the YMCA’s Early Head Start approach is its level of actively involving parents and the community in all aspects of the program. The collaboration with parents begins at intake and continues throughout their participation in the program. The communication and collaboration gives parents the opportunity to complete an agreement. The agreement looks at family strengths, supports, needs and resources as well as contains goals initiated by the parents that will help improve their lives and achieve success.



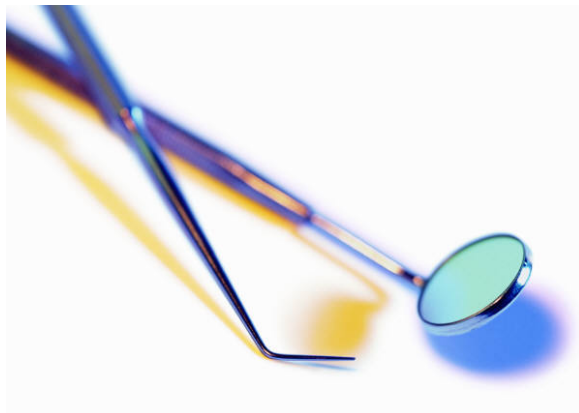
Medical & Dental Services

Health and development of enrolled children is a primary goal for the YMCA Early Head Start Program. The program successfully had 98percent of the children enrolled, up-to-date on a schedule of age appropriate preventive and primary health care and 99percentof the children were up-to-date on all immunizations for their age.

Accessible dental care was provided to 90percent of our children.

Disabilities

Head Start Performance Standards requires that a minimum of 10% of the program's funded enrollment be made available to children with disabilities. The Tampa YMCA Early Head Start program serviced 88% of the required 10% of disabilities children. We continue to recruit and provide opportunities for children with disabilities.



Parent and Community Involvement

Enrolled families participated in Parent Committee, Policy Council, family literacy, parent training, fatherhood involvement and various cultural diversity activities during the year. Parents and community partners volunteered over 800 hours by participating in various activities.



Special initiatives for Parents

Muffins for Moms – Over 30 Moms participated in a day of motivation, encouragement and partnership.

YMCA Early Head Start First Annual Easter Event – Easter baskets were filled with goodies donated by the community. Easter baskets were distributed to nearly 150 families.

YMCA Early Head Start Diaper Drive – YMCA members graciously donated over 8,000 diapers that were distributed to 20 providers to assist over 120 Early Head Start families.

Transitioning Children to Head Start

Children enrolled in Early Head Start begin preparation to transition into Head start six (6) months prior to their third birthday. This process is a combined effort on behalf of the parent, staff and provider.

Program Challenges

Tampa YMCA Early Head Start was unable to meet the 10% threshold of serving children with disabilities as required by the federal grant. The program continues to build partnerships in the community and recruit families in an effort to fulfill the disability requirement.

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